



The 213th Annual Meeting of The Episcopal Church of Saints James and Andrew

January 26, 2025

Parish Clergy

The Right Reverend Dr. Douglas J. Fisher, Bishop

The Reverend Heather J. Blais, Rector

The Reverend Jimmy Pickett, Missioner for Formation

The Reverend Dr. Molly Scherm, Priest Associate

The Reverend Ted Thornton, Priest Associate

Thank You

Thank you, Saints James and Andrew, for your ongoing spirit of generosity, creativity, and commitment to proclaim God's dream for this world. You are changing lives and hearts. We look forward to seeing where the Spirit takes us in 2025.

Mission

We believe God is calling us to cultivate a community of love, joy, hope, and healing. Jesus is our model for a life of faith, compassion, hospitality, and service. We strive to be affirming and accessible, welcoming and inclusive; we seek to promote reconciliation, exercise responsible stewardship, and embrace ancient traditions for modern lives.

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Agenda

1. Opening Prayers Rev. Heather Blais, Rector
2. Hybrid Meeting Reminders Rector
3. Call to order & adoption of the agenda Rector
4. Reading of the warrant William Hattendorf, Clerk
5. Reading of the minutes of the 2024 annual meeting Clerk
6. Vestry Transitions Rector
7. Nominations Committee Report Audley Robinson, Chair
8. Elections Rector
9. Acceptance of Annual Reports Rector
10. New Business:
 - a) Where We've Been Heather Blais
 - b) Brief Budget Presentation Karen Greene, Assistant Treasurer
(approved by the Vestry in December 2024)
 - c) Sunday Soup & Sandwiches Rector, Erica Burns, Marie Paquette
 - d) Questions?
 - e) Other Business
11. Adjournment Rector
12. Closing Prayer Rector

Election Slate - Nominees for 2025

A few important things to note:

1. It is proposed that we elect the folks in bold.
2. *Officers* are elected for a term of one year and shall serve until their successors are chosen per Canon 16, Section 5 of the Constitutions and Canons of the Episcopal Diocese of Western Massachusetts.
3. *Vestry members* may serve two consecutive three year terms before being required to take one year off. If elected to fill an unexpired term, Vestry members are still eligible to run for their own two consecutive terms per Canon 16, Section 5 of the Constitutions and Canons of the Episcopal Diocese of Western Massachusetts.

Nominating Committee

The Nominating Committee would like to present the following Slate for consideration by the Parish at the Annual General meeting in 2025. The 2025 Slate as presented:

OFFICERS

Co-Warden	Ben Cluff
Co-Warden	Reynolds Whalen
Treasurer	Fred Momaney
Assistant Treasurer	Karen Greene
Clerk	Bill Hattendorf

VESTRY

2026	Cindy Gwosch (<i>fulfilling an unexpired term</i>)
2026	Kathryn Aubry-McAvoy (<i>fulfilling an unexpired term</i>)
2027	Allyson Michal (<i>second term</i>)
2027	Julie Carew (<i>first term</i>)
2028	Jeanne Canteen (<i>fulfilled an unexpired term, now on own first term</i>)
2028	Charlie Houghton (<i>first term</i>)

Convention Delegates

Vestry	Julie Carew
Parish	Julie Orvis
Parish	Joan Pyfrom

Alternate Delegates

Vestry	Charlie Houghton
Parish	Jack McKinnon
Parish	Mary Johnson

Nominating Committee

Thank you to the members of the committee and to the parish for the gift of your time and talents.

Joan Pyfrom and Audley Robinson, Chair

Minutes of the 212th Annual Meeting

Hybrid on Sunday 28 January 2024 – 9:00 A.M.

- 1. Hybrid Meeting Reminders** – The Rev. Heather Blais welcomed all to the hybrid in-person and virtual Annual Meeting of the Episcopal Church of Saints James and Andrew. Coffee and juices and donuts are available throughout the meeting and service, served in the back near the choir loft stairs. She provided some meeting reminders and explained how voting would work (for in person by hand or voice and Zoom indicators for different devices). People at home can engage in the discussion by letting Reynolds Whalen know in the chat and Reynolds will bring their questions to the floor.
- 2. Invocation** – The opening prayer was offered by Heather. She also expressed a note of thanks: On behalf of the Clergy, Wardens, Vestry, and staff, our gratitude for the faithfulness and agility of this faith community.
- 3. Call to Order and Adoption of Agenda** – Heather entertained a motion to call the meeting to order and such was Moved by Audley and Seconded by Jeanne, and the Motion was Passed. We needed to have at least 10% of the adult membership at the meeting (or 24 people) for a quorum, and since there were at least 55 people present we more than doubled quorum by a good margin. Reynolds displayed the proposed agenda (projected on screens in the hall and on home monitors). Adoption of the Agenda was Moved by Sheila and Seconded by Mary. Without discussion, the Adoption of the Agenda was Passed.
- 4. Reading of the Warrant** – Bill Hattendorf, The Clerk, rose for the Reading of the Warrant. Before he could even begin, however, Audley moved that the Reading of the Warrant be Waived, and Sarah Seconded the Motion. The Waiving of the Reading was Passed with a single objection.
- 5. Reading of the Minutes** – The Clerk was again at the ready for a reading of the Minutes of the previous year’s Annual Meeting, of which he managed to speak just the first few words from the record of the 2023 Annual Meeting. But Jeanne Moved that the Reading of the 2023 Annual Meeting Minutes be Waived, and Tinka Seconded the Motion, and thus the Reading of those minutes was Waived.
- 6. Transitions** – Heather noted that for the last three years we have been blessed by the leadership of Ginny Crowl and Ella Ingraham as our Vestry Wardens. When they originally said yes, who could have guessed that leading would include a global pandemic, staffing transitions, and so much more? And they’ve done it with a genuine kindness, humor, and grace. Heather also offered special thanks to Elizabeth Keitel for her faithful service to the Vestry, who stepped down due to health challenges and a move to Northampton. An extended applause followed.
- 7. Nominations Committee Report and Elections** – Audley Robinson, chair of the Nominations Committee, was called on to present the committee’s report (composed of Audley Robinson, Ella Ingraham, Jack McKinnon, Joan Pyfrom). Aubrey expressed appreciation for all who served on the committee and those who considered serving Audley reported that everyone was so committed and engaged, that it was perhaps the earliest the committee had finished its work. They proposed the following slate for 2024 (bolded names indicate up for election this year):

Vestry for 2024:

- Co Warden **Kathryn Aubry-McAvoy**
- Co Warden **Ben Cluff**
- Treasurer **Fred Momaney**
- Assistant Treasurer **Karen Greene**
- Clerk **Bill Hattendorf**

- 2025 Mary Johnson
- 2025 **Jeanne Canteen** (filling an unexpired term)
- 2026 **Cindy Gwosch** (filling an unexpired term)
- 2026 Reynolds Whalen (filled unexpired, now own first term)
- 2027 **Allyson Michal** (filled unexpired, now own first term)
- 2027 **Julie Carew** (filled unexpired, now own first term)

Convention Delegates:

- Vestry **Julie Carew**
- Parish **Josh Michal**
- Parish **Jack McKinnon**

Alternate Delegates:

- Vestry **Mary Johnson**
- Parish **Joan Pyfrom**
- Parish **Julie Orvis**

As has often been our practice at James and Andrew, rather than voting position by position we put all the candidates on a single slate and vote on that slate as a whole. Jason Moved and Maggie Seconded a motion to create a single slate and that motion was Passed. Then Jason Moved and Julie Seconded a Motion to cast that single ballot to approve the slate of nominees as presented. The motion was Seconded and Passed, thus electing the 2024 Slate of Vestry, Officers, and Convention Delegates. It was asked that all those who had just been elected and all those retiring to stand, and a big round of applause was offered for all who served and will serve and were part of the nominating process.

8. Annual Reports: Karen Moved and Sheila Seconded to Waive the Reading of all the Annual Reports. The Motion to waive reading aloud the Annual Reports was Passed.

9. Budget Presentation:

In December, the Vestry voted on a new budget that was carefully and prayerfully put together by our hard-working finance committee, led by Treasurer Fred Momaney and Assistant Treasurer Karen Greene. Fred is in England, but he created a video presentation for this meeting to highlight both the 2023 Year-End and the 2024 Budget. He noted differences between budget and actual, the reasons why, and what some of the listed funds were for. The property committee is working on a number of projects that have suffered from deferred maintenance. The church has unrestricted endowed funds that can be used, and we would only make a withdrawal as needed, and the Vestry has approved a draw of up to that amount if and when needed. The bottom line on the budget is a projected deficit again, this year of \$37,850.72. The Vestry felt this was not unreasonable, given all the normal and extraordinary circumstances. We review the budget monthly and will make adjustments when appropriate. Thank you for your ongoing generosity. No vote on the budget was necessary, as that is a function of the Vestry.

After Fred's video presentation, Heather called on Karen to assist in answering budget questions.

Kathryn: Status of Sunday Sandwiches? H: This expected stop-gap measure began two weeks into the pandemic. Our own folks began to feel that this was not sustainable as just an in-house operation. So about 18 months ago, we began reaching out to the wider neighborhood. So now more than half the

group is from other than SsJA. The need is growing and so the budget is growing. We are exploring all our options.

Tupper and others asked questions about the endowment, and Karen noted that some of our endowment funds were restricted to use interest only, whereas with others, the principal could be used. There are more than two dozen individual funds that make up our endowment, and most of those are unrestricted. A helpful way to think about the endowment (currently at \$1,926,063) is that about a third of it is restricted such that the principal will never be touched, only the interest, and that one-third is what used to be the most we ever had in our endowment. So thanks to Cathy and Irving Esleeck for creating that for us. The other two-thirds are available, but the finance committee is very judicial and cautious about ever taking our funds that are above the interest earned. Some funds are restricted through the trustees, but many are restricted through the Vestry and could be changed. Erin asked about people that usually pledged but hadn't yet this year (a pledge tracker process is in place to remind those folks) and about line items (like sabbatical) where there is no expense this year (that is one of the class funds where at the end of the year that gets transferred, so that when the expense actually happens, we won't be stuck for the full amount all at once).

Sheila questioned the instrument fund (organ and two pianos) of only \$1,000. There are plans to enhance the organ. An on-line questioner asked about whether the handbells were included under instrument fund (no; in good shape, hardly ever any need for maintenance). Joan commented on how wonderful the SSS site leaders are. Doris commented about our community outreach that is partially funded by other organizations (like Deerfield's dining services, Bomba socks, etc.) – so the budget impact on the church is rather small but the impact on the community is great.

8. New Business: A. You probably heard at last year's Annual Meeting that we had just had a Vestry Retreat, led by Canon Rich Simpson, in October 2022. There were three priorities agreed upon then: 1. Tending and seeing what community and formation needs were there, especially with families with young children; 2. Looking at our property and how we're using this for mission; and 3. How do we handle clergy sabbatical and long-term staffing needs.

9. Families with Young Children: Reynolds reported that a survey had been done to FwYC and the results were gratitude to this congregation (universal); some concerns/suggestions about physical space in the back of the church (getting too crowded, a good problem to have), and we made some modifications; and third was a desire to have more opportunities to be a community with each other as the families and for additional educational programming (Sunday School, children's chapel, etc.). Then, thankfully, Jimmy came into the picture. Jimmy noted that a dominant theme was that strong desire for community, and it's possible we might be able to work with other communities in the area. Heather expressed thanks to Reynolds, Allyson, and Kathryn for shepherding this over the last year.

10. Property Task Force: While Ginny is no longer Warden, she still serves as our Property chair (and we're so grateful for that). The task force is an outgrowth of the November 2022 Vestry Retreat, and its mission is to investigate for the Vestry how we might best steward/ utilize our campus to support our mission. We explored how we currently used our spaces, are we utilizing our spaces in the best way, what spaces are under-utilized, are there spaces no longer serving our mission. If we're going to keep our spaces, we need to tackle our deferred maintenance strategically. And where needed we sought outside advice.

Essential to our mission and ministry were the church Sanctuary, Kitchen, Whiteman Room. Office, and Lawn. At that point (November 2022), still in quasi-pandemic mode, we were just resuming more regular use of our space. Our feeding ministry was able to resume sit-down Monday night meals (instead of to-go). Our basement had been sitting vacant for over a year. We looked at the possibility of using that space for a thrift store, a warming shelter, or childcare, but each had more obstacles than positives. We looked at renovating our Sanctuary to provide increased flexibility for both our own worship and use by the wider community, but we felt pursuing this project would require great

intentionality and extensive input from the parish and outside professionals. We ended up making a series of recommendations in April to the Vestry; the Vestry accepted it, and from then until now, it has been considering each item separately, one by one, and we expect a progress report to be available by early fall. Ginny will walk us through the recommendations:

- A. Most Urgent Recommendations: Repair crumbling foundation under Strong House, and Whiteman Room, and Repair and regrade Chapel courtyard.
- B. Less Urgent but still critical: Replace Meeting Room windows and exterior trim, and Repair/ Remove stone wall between the Rectory and the bank.

"Unless we're going to get rid of it, we need to take care of it."

"It will never get cheaper to do this work, and the property will continue to deteriorate!"

The Task Force affirmed that continued property use was important for revenue generation and sharing resources with which we've been blessed. The Task Force further recommended we:

- C. Can/should do more with the lower level for one-time use rental.
- D. Explore (with consultants) renovation of the sanctuary, including seating, flooring, lighting, and sound, to increase its usefulness.
- E. When an upper room tenant decides to move on, we should explore with local historian the modification of this space for our archives.
- F. When the Rectory or Strong House becomes vacant, the Vestry must have an intentional conversation about the future of these spaces.
- G. The Parish should join the Franklin County Chamber of Commerce to help promote our spaces for property use, as well as being more of a part of the community.
- H. Explore removal of slate roofs the next time our slate needs any extensive maintenance, looking at metal or asphalt materials that can support installation of solar panels.
- I. Thanks to the generosity of Cathleen and Irving Esleek, the Task Force recommends allocating up to \$200,000 of endowment funds for deferred maintenance projects as necessary, withdrawn only when it is time to pay for these projects.
- J. An additional \$10,000 of Esleek funds be earmarked for costs associated with exploration of restoration of the sanctuary (an investment in our future).

Heather expressed thanks to Alan, Fred, Ginny, Ella, and Steve for their work that went into that project. She noted how hard the property committee has been bustling all year, addressing our deferred maintenance issues.

Steve commented that in relation to all the conversation about creating community for young families, sitting in this nuts-and-bolts meeting, it really struck him how much of value right now is this community. And he encouraged us to shake off the Covid blanket we've been under and find reasons and excuses to come together as a community. I'm surprised to find how grateful I am to be here in such a mundane thing as an annual meeting.

11. Staffing for Mission – Heather expressed her thanks for the ways so many folks contributed to providing coverage during her sabbatical, stepping further into leadership. Kathryn gave a shout-out to Aaron, our new administrator, and a thanks for the new directory. Please let us know of corrections so we can issue a REVISED edition.

12. Adjournment – With no other new business, it was Moved that the meeting be adjourned. Seconded and Passed. After a closing benediction, the meeting ended for all to go in peace.

Respectfully Submitted,



Bill Hattendorf, The Clerk

Reports

Clergy Report

Dear Friends of Saints James and Andrew,

We tell the world who we are, and who we believe God is calling us to be, in our mission statement. This is included in the footer of all our correspondence, worship leaflets, website, and even on a banner outside the church. We have incorporated these values into our common life, and we strive to embody them in our ministry and outreach efforts. It's a journey; one we make joyfully together in faith.

Mission and Vision:

We believe God is calling us to cultivate a community of love, joy, hope, and healing. Jesus is our model for a life of faith, compassion, hospitality, and service. We strive to be affirming and accessible, welcoming and inclusive; we seek to promote reconciliation, exercise responsible stewardship, and embrace ancient traditions for modern lives.

Here are some of the ways we lived into this mission in 2024.

We created beautiful worship together and welcomed new members into our community. We blessed chalk; gardeners and their tools; bicycles; backpacks; and animals. We featured Stations of the Cross focused on overcoming racism, and offered a variety of teaching sermons. We introduced Pentecost and Advent services of Lessons & Carols. We launched a new regular bible study to support our Lay Preachers Guild in their sermon preparation. We continue to cherish our monthly Coffee and Conversation.

We lived into the sacraments and sacramental rites of our tradition. We baptized Max Barbato, Wendy Herzig, and Emmalina Jones-Burke into the body of Christ. We bid farewell to members Audrey Arms; Ced Bannister; John and Betts Bednarski; Quentin and Mary Murrell Faulkner; Felicia Finck; Rick Gwosch, and Lorraine Penick - entrusting them to God and the saints in light. We successfully launched a new midweek eucharist led by our Missioner, Rev. Jimmy Pickett. Our Pastoral Care Team brought eucharist to those on our visitation list (27 visits) and many more pastoral check-ins.

We witnessed the fruit of our two year holy experiment with Missioner Rev. Jimmy Pickett, whose work focuses on spiritual formation and will conclude in November 2025. There were opportunities for dinner church and book studies. Of particular note is our growing ministry to children and families. We began with monthly dinners and in Advent launched a new children's chapel program. We welcomed Preciosa Pagan on staff as a paid childcare assistant, and Cara Hins, as the volunteer coordinator.

We launched a successful new outreach ministry, Bach's Lunch, funded by a one time diocesan grant. These free midweek concerts feature many of the professional musicians within our parish, and some beyond. People are invited to bring a bag lunch and enjoy the beauty of the music and the church. Each concert averaged about 50 people, and they have been well received by the wider community.

With full hearts we have continued to offer two weekly feeding ministries, an essentials pantry, a fiber arts ministry, creation care programming, a companioning ministry, a community labyrinth, cheering at the Pride Parade, and we raised nearly \$3,000 for St. Matthew's School in Haiti. At times the need

around us was so great, we nearly overwhelmed our own capacity. We will need to continue discerning how to adapt our outreach efforts to better reflect our current realities, as it relates to our human and financial resources.

We navigated a variety of staffing changes with intention and care. We began a culture shift around how staffing supports our buildings, which house our mission and ministries. Some of these changes include: the retirement of longtime Sexton, Steve Hussey, and Interim Sexton, Deb Parker; expanding the scope of Parish Administrator Aaron McMurray's role to meet current facility and property use needs; and onboarding Collective Cleaners to manage twice weekly cleanings of our entire facility. We had a successful year of sharing our space with the wider community through our property use program, where we welcomed Marietta Skeen into Upper Room 1 and Pioneer Valley Symphony music lessons into the Lower Level.

We cared for our facility, as Property tended to both long term deferred maintenance and routine maintenance. There were sinkholes to fill, basements to seal, a courtyard to refinish, kitchen equipment that required replacing; and trim to replace (with a new material that will last 100 years!). A taskforce began exploring the future of the Strong House.

The generosity of this community never ceases to amaze, as people share their time, talent, and treasure to help us embrace and embody our mission and ministry. Whether your work is visible or behind the scenes - thank you. Let us continue to walk in love.

With peace and gratitude,

Rev. Heather J. Blais,
Rector

Missioner's Report

Dear Saints of Saints James and Andrew,

It has been a beautiful year together since I joined you all in December 2023. Over the past year I have had two major areas of focus: Wednesday Morning Chapel with Coffee and Children's Formation. There have been a few other small gatherings throughout the year such as Lenten Dinner Church, a small study group discussing Rowan Williams' book *Being Christian*, and conversation with the Green Team around Ellen Davis' *Scripture, Culture, and Agriculture*.

Wednesday mornings have become vibrant with a steady group of between 9 and 12 people who gather to celebrate the Eucharist and then stay in the office for coffee, snacks, and fellowship. In 2025 we will explore shifting the time of this gathering to make it more feasible to be sustainable for the long term after I finish my Letter of Agreement at the end of November.

Children's Formation has taken on a couple of forms over the past year. In the spring, we began a monthly potluck gathering on Sunday evenings for our families of young children. These potluck suppers included a time of story sharing and the celebration of the Eucharist, scaled down to an approachable size, a small circle of us sitting on the floor praying and breaking bread together. Over the course of the past year, we have discussed trying something new with Children's Chapel on Sunday mornings. On December 15th we had our first gathering in the Meeting Room during the Sunday

Liturgy. This program will be an experiment through the end of March 2025 when we will reassess how things are working and then plan for the year to come of Children's Formation.

In 2025, additional areas of focus will include the offering of Quiet Days and Retreats to deepen the spiritual lives of members of the congregation, a summer book group with a focus on memoirs of hope, and continuing formation with the book *Walk in Love: Episcopal Beliefs and Practices*.

Respectfully Submitted

December 2024

Rev. Jimmy Pickett

Co-Wardens Report

In addition to the normal flow of parish life that includes, coming together to worship, feeding our neighbors, sharing our gifts and talents with our surrounding community; we have experienced floods, changes in staffing, and engaged in holy experiments.

Each of our committees, task forces, and ministry teams have shown great commitment to putting faith into action through all of these experiences of the past year.

The vestry has exercised great thoughtfulness and courage in meeting the challenges of attempting new staffing patterns and striving for improved efficiencies in the way we conduct the "business" of parish life.

All of this has been driven by the desire to do the work God has given us to do; to care for each other, to grow in faith, and to continue to maintain a stable presence in the community.

Thanks be to God.

Kathryn Aubry-McAvoy and Ben Cluff
Co-Wardens

Finance Report

Treasurer's Summary of 2024 Budget

Our 2025 budget reflects our continued commitment to our outreach work and the needs of maintaining our staff and property. 2025 represents a transitional budget for Sts. James and Andrew. This will be the first year that we will have a cleaning service perform cleaning duties instead of a sexton. Our Parish Administrator will be monitoring and directing the cleaning service to ensure our needs and the needs of all others using our buildings are met. The Parish Administrator's role has also expanded due to the increase in others using our spaces and taking on some of the sexton's duties. This will be the last year of having Rev. Jimmy Picket with us. We have also reduced the anticipated income from pledges to more accurately reflect our 2024 pledge income. This year, the Bach's lunch program, previously funded by a grant, will be supported by the parish. The majority of Sunday Soup and Sandwiches is being paid for from private donations and a grant. Taking all of these additional costs and reduced income into account will result in a budget deficit for 2025 of \$80,258.41 which the Vestry has voted to be withdrawn from our endowments as the year progresses.

Thank you for your ongoing support of Saints James and Andrew. We hope you will join us for a Budget Presentation with Q&A on Sunday, January 19 at 9 a.m. in All Saints Chapel for a closer look at the budget. We will also have a simplified budget overview at our Annual Meeting on Sunday, January 26 at 9 a.m. in the Church. If you have any questions or concerns, please do not hesitate to speak to be in touch with a member of the Vestry or Finance Committee.

Yours,

Fred Momaney and Karen Greene,
Treasurers
on behalf of Saints James and Andrew Vestry & Finance Committee

Financials

THE EPISCOPAL CHURCH OF SAINTS JAMES AND ANDREW			
2024 Financial Report and 2025 Budget			
		SsJA Budget 2024	SsJA Actual 2024
		SsJA Budget 2025	
INCOME			
PLATE OFFERINGS			
4001 Plate Offerings - Loose	\$5,000.00	\$6,714.31	\$5,600.00
4002 Plate Offerings - Initial	\$100.00	\$67.00	\$100.00
4003 Plate Offerings - Easter/HW	\$1,400.00	\$1,183.00	\$1,200.00
4004 Plate Offering/Christmas	\$1,200.00	\$1,237.82	\$1,200.00
4006 Plate Offerings/Thanksgiving	\$100.00	\$160.00	\$100.00
Total PLATE OFFERINGS	\$7,800.00	\$9,362.13	\$8,200.00
PLEDGE PAYMENTS			
4014 Pledge Payments- Current Yr	\$191,000.00	\$177,497.75	\$176,000.00
4015 Pledge Payments- Last Year	\$2,000.00	\$1,458.00	\$1,500.00
Total PLEDGE PAYMENTS	\$193,000.00	\$178,955.75	\$177,500.00
GENERAL PURP INCOME			
4021 Genl Inv-Checking Account	\$50.00	\$27.69	\$25.00
4022 Gen'L Inv- Undesignated	\$78,000.00	\$74,970.95	\$75,000.00
4023 Property Use Income	\$25,000.00	\$28,069.56	\$36,000.00
4025 Parish Fundraising	\$12,000.00	\$10,998.42	\$11,000.00
4026 Other Gen Purp/Whiteman	\$31,000.00	\$29,748.00	\$29,750.00
4027 Heat (from Endowments)	\$2,100.00	\$2,406.75	\$2,250.00
4028 Repairs (from Endowments)	\$2,100.00	\$2,406.75	\$2,250.00
4029 Altar Guild (from Endowments)	\$1,000.00	\$990.79	\$1,000.00
4031 Rec. Disc. Fund (from Endowments)	\$1,500.00	\$1,531.04	\$1,500.00
4032 Thrivent	\$200.00	\$0.00	\$0.00
4033 John Ross Trust	\$7,518.00	\$7,518.33	\$8,938.52
4034 Misc. Inc. - From Diocese	\$2,500.00	\$2,291.67	\$2,500.00
4035 Trans from Endowments			\$80,258.41
Total GENERAL PURP INCOME	162,968.00	160,959.95	250,471.93
TOTAL INCOME	363,768.00	349,277.83	436,171.93
EXPENSE			
WORK OUTSIDE CHURCH			
5001 Diocesan Assessment	\$35,640.00	\$35,640.00	\$35,043.00
5003 Health Ministry	\$0.00	\$0.00	\$500.00
5005 Outreach	\$1,600.00	\$1,992.73	\$500.00
5006 Whitney's Pantry	\$800.00	\$800.00	\$800.00
5007 Welcoming	\$150.00	\$163.22	\$200.00

		SsJA Budget 2024	SsJA Actual 2024	SsJA Budget 2025
	5009 Mass. Council of Churches	\$150.00	\$150.00	\$150.00
	5010 Interfaith Council	\$100.00	\$100.00	\$100.00
	5011 F.C. Resource Network	\$25.00	\$0.00	\$25.00
	5012 Forward Movement	\$200.00	\$230.00	\$260.00
	5013 Green Team	\$300.00	\$200.00	\$500.00
	5015 Sunday Sandwiches	\$20,000.00	\$6,649.61	\$7,000.00
	5016 ServSafe Training	\$200.00	\$200.00	\$0.00
	5017 Second Helpings	\$300.00		\$300.00
	5018 F.C. Chamber of Commerce			\$250.00
	5019 Bach's Lunch			\$2,700.00
	Total WORK OUTSIDE CHURCH	\$59,465.00	\$46,125.56	\$48,328.00
	PAYROLL			
	5101 Clergy Staff	\$59,309.12	\$58,975.76	\$61,088.40
	5103 Assoc. Clergy Staff	\$19,801.00	\$19,801.08	\$18,150.88
	5104 Organist	\$31,431.92	\$31,431.92	\$32,374.88
	5105 Parish Administrator	\$18,304.00	\$21,637.00	\$33,488.00
	5106 Bookkeeper	\$5,954.00	\$5,954.00	\$6,132.00
	5107 Lay Pension			\$3,014.00
	5108 Lay Life Insurance	\$144.00	\$192.00	\$288.00
	5109 Social Security- Clergy	\$6,051.93	\$8,628.10	\$8,797.00
	5110 Social Security- Laity	\$4,673.38	\$5,637.51	\$5,568.81
	5111 Clergy Pension Premiums	\$23,039.13	\$23,506.59	\$23,118.42
	5112 Emp Ben- Worker's Comp	\$731.00	\$776.00	\$850.00
	5113 Emp Ben-Clergy Med/Den/Lif	\$42,568.00	\$43,399.42	\$42,997.00
	5114 Rector Equity Allowance	\$1,779.28	\$1,710.75	\$2,443.54
	5115 Organist Supply	\$600.00	\$950.00	\$1,000.00
	5116 Sexton Salary	\$3,600.00	\$14,670.00	\$0.00
	5117 Caregiver Support Group Facilitator	\$1,800.00	\$1,800.24	\$1,800.00
	5118 Sunday AM Child Care Asst.			\$800.00
	Total PAYROLL	219,786.76	239,070.37	241,910.93
	OFFICE EXPENSE			
	5201 General Supplies	\$1,500.00	\$2,030.08	\$1,500.00
	5202 Postage	\$1,200.00	\$1,143.88	\$1,200.00
	5203 Advertising	\$1,000.00	\$861.32	\$1,000.00
	5204 Offering Envelope	\$300.00	\$275.62	\$300.00
	5205 Equip Repair/Cont	\$4,000.00	\$3,443.99	\$4,000.00
	5206 Office Exp- All Oth & Arch	\$1,400.00	\$0.00	\$1,400.00
	5207 Tithe.ly Fee	\$150.00	47.13	\$100.00
	5208 Property Use Expenses	\$100.00	\$0.00	\$0.00
	Total OFFICE EXPENSE	9,650.00	7,802.02	9,500.00

		SsJA Budget 2024	SsJA Actual 2024	SsJA Budget 2025
UTILITIES				
	5221 Church Gas	\$13,000.00	\$11,696.16	\$11,500.00
	5222 Church Electric	\$9,500.00	\$12,579.78	\$13,500.00
	5223 Church Water/Sewer	\$900.00	\$1,374.35	\$1,400.00
	5224 Church Telephone	\$3,600.00	\$3,653.64	\$3,600.00
	5225 Rectory Fuel	\$4,500.00	\$3,832.55	\$4,000.00
	5226 Rectory Electric	\$3,500.00	\$4,173.13	\$4,300.00
	5227 Rectory Water/ Sewer	\$1,500.00	\$1,278.00	\$1,400.00
	5228 Rectory Telephone	\$3,000.00	\$2,433.77	\$1,800.00
	5229 Strong House Electric	\$400.00		\$400.00
	5230 Strong House Water/Sewer	\$400.00	\$426.00	\$100.00
	Total UTILITIES	40,300.00	41,447.38	42,000.00
CLERGY EXPENSES				
	5241 Rector's Exp Reimbursement	\$3,000.00	\$3,141.63	\$3,000.00
	5242 Assoc. Rec. Exp Reimbursement	\$300.00	\$0.00	\$0.00
	5244 Clergy Continuing Ed	\$750.00	\$750.00	\$750.00
	5246 Clergy Sabbatical	\$500.00	\$500.00	\$500.00
	5247 Sabbatical Supply Priest	\$500.00	\$500.00	\$500.00
	5248 Rector's Discretionary Fund	\$1,500.00	\$684.26	\$1,500.00
	5249 Supply Clergy	\$525.00	\$400.00	\$450.00
	Total CLERGY EXPENSES	7,075.00	5,975.89	6,700.00
SPIRITUAL FORMATION				
	5252 Adult Spiritual Formation	\$100.00		\$100.00
	5253 Youth Spiritual Formation	\$2,000.00	\$1,327.53	\$2,000.00
	5254 Children Spiritual Formation	\$100.00	\$73.10	\$200.00
	Total SPIRITUAL FORMATION	2,200.00	1,400.63	2,300.00
ALTAR SUPPLIES				
	5261 Wafers	\$150.00	\$74.45	\$150.00
	5262 Wine	\$100.00	\$133.85	\$100.00
	5263 Oil	\$300.00	\$666.05	\$300.00
	5264 Altar Supplies/All Other	\$300.00	\$333.95	\$550.00
	Total ALTAR SUPPLIES	850.00	1,208.30	1,100.00
GENERAL EXP				
	5271 Music	\$300.00	\$0.00	\$300.00
	5272 Misc. Worship Expense	\$750.00	\$542.82	\$500.00
	5275 Parish Audit	\$500.00	\$475.00	\$600.00
	5281 Safe Church			\$300.00
	5276 Miscellaneous Fees	\$500.00	\$960.11	\$500.00

		SsJA Budget 2024	SsJA Actual 2024	SsJA Budget 2025
	5277 Technology Expense (Licensing)	\$2,300.00	\$2,585.99	\$3,000.00
	5278 Digital Ministry	\$500.00	\$0.00	\$0.00
	5279 Technology Exp. (Hardware)	\$1,000.00	\$533.54	\$1,000.00
	5280 Coffee & Conversation	\$500.00	383.91	\$500.00
	Total GENERAL EXP	\$6,350.00	\$5,481.37	\$6,700.00
	PROPERTY			
	5301 Church Repairs/Minor Imp.	\$15,000.00	\$15,379.46	\$15,000.00
	5302 Church- Lift/elevator Maint.	\$550.00	\$1,050.00	\$500.00
	5303 Church- Cleaning/Paper Supply	\$1,300.00	\$2,212.59	\$1,300.00
	5304 Church- Heating System	\$3,500.00	\$2,799.75	\$3,500.00
	5305 Inspection Fees	\$1,300.00	\$2,884.17	\$2,300.00
	5306 Security System	\$500.00	\$875.00	\$500.00
	5307 Snow Plowing	\$6,000.00	\$5,604.50	\$6,000.00
	5308 Rectory Repairs/Minor Im	\$2,000.00	\$455.77	\$2,000.00
	5309 Capital Improvements	\$500.00	\$500.00	\$500.00
	5311 Strong House Repairs/Improv	\$1,500.00	\$359.64	\$1,000.00
	5312 Kitchen Supplies	\$900.00	\$850.53	\$700.00
	5313 Instrument Maintenance	\$500.00	\$775.00	\$1,250.00
	5314 Dump, Lawn, Misc	\$6,000.00	\$5,924.25	\$6,000.00
	5315 Blanket Insurance	\$14,292.00	\$14,292.00	\$16,383.00
	5317 Roof Maintenance	\$2,000.00	\$3,150.00	\$2,000.00
	5319 Gardening	100.00		\$100.00
	5320 Cleaning Service		\$358.00	\$18,600.00
	Total PROPERTY	55,942.00	57,470.66	77,633.00
	TOTAL EXPENSE	\$401,618.76	\$405,982.18	\$436,171.93
	ACTUAL INCOME/DEFICIT	-\$37,850.76	-\$56,704.35	\$0.00
	UNCATAGORIZED INCOME USED FOR BUDGET			
	Sophia Pirmov Estate		21,300.00	
	Transfer from Endowments		37,850.00	
	NET INCOME/DEFICIT		\$2,445.65	

Class Report

The Episcopal Church of Saints James and Andrew Profit & Loss by Class January through December 2024

	3001 Operating Fund	3005 Strong House Repair Fund	3006 U.T.O. Fund	3007 Outreach Fund	3008 Church School Fund	3010 Rector Disc. Savings Fund	3011 Sanctuary Lamp Fund
Income							
4000 Plate Offerings	9,617.13	0.00	0.00	0.00	0.00	0.00	0.00
4010 Pledge Payments	178,955.75	0.00	0.00	0.00	0.00	0.00	0.00
4020 General Purpose Income	220,109.95	0.00	0.00	0.00	0.00	0.00	0.00
4100 ClassIncome /Non-Operating	9,798.00	875.02	99.00	9,650.78	133.00	2,501.04	2,621.74
Total Income	418,480.83	875.02	99.00	9,650.78	133.00	2,501.04	2,621.74
Gross Profit	418,480.83	875.02	99.00	9,650.78	133.00	2,501.04	2,621.74
Expense							
5000 Work Outside Church	45,925.56	0.00	0.00	0.00	0.00	0.00	0.00
5100 Payroll	239,070.37	0.00	0.00	0.00	0.00	0.00	0.00
5200 Office Expense	7,801.17	0.00	0.00	0.00	0.00	0.00	0.00
5220 Utilities	41,447.38	0.00	0.00	0.00	0.00	0.00	0.00
5240 Clergy Expenses	5,975.89	0.00	0.00	0.00	0.00	0.00	0.00
5250 Spiritual Formation	1,400.63	0.00	0.00	0.00	0.00	0.00	0.00
5260 Altar Supplies	1,208.30	0.00	0.00	0.00	0.00	0.00	0.00
5270 General Expense	5,481.37	0.00	0.00	0.00	0.00	0.00	0.00
5300 Property	57,374.66	0.00	0.00	0.00	0.00	0.00	0.00
5400 Class Expense/NonOperating	2,121.88	0.00	0.00	1,622.96	0.00	1,609.74	0.00
5500 Uncategorized Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	407,807.21	0.00	0.00	1,622.96	0.00	1,609.74	0.00
Net Income	10,673.62	875.02	99.00	8,027.82	133.00	891.30	2,621.74

The Episcopal Church of Saints James and Andrew
Profit & Loss by Class
 January through December 2024

	3012 Special Gifts Fund	Hymn/Pray Book Fund	3014 Music Fund	3015 Memorial Fund	3017 Clergy Sabbatical Fund	(3018 Feeding Ministries Fund)	3018B Sunday Soup/Sandwich	3018 Feeding Ministries Fund - Other
Income								
4000 Plate Offerings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 Pledge Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 General Purpose Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4100 ClassIncome /Non-Operating	12,922.04	394.77	1,991.51	18,467.44	3,512.96	29,532.56		3,350.22
Total Income	12,922.04	394.77	1,991.51	18,467.44	3,512.96	29,532.56		3,350.22
Gross Profit	12,922.04	394.77	1,991.51	18,467.44	3,512.96	29,532.56		3,350.22
Expense								
5000 Work Outside Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100 Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5200 Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5220 Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5240 Clergy Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5250 Spiritual Formation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5260 Altar Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5270 General Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5300 Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5400 Class Expense/NonOperating	200.00	394.77	0.00	675.00	0.00	13,704.38		0.00
5500 Uncategorized Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	200.00	394.77	0.00	675.00	0.00	13,704.38		0.00
Net Income	12,722.04	0.00	1,991.51	17,792.44	3,512.96	15,828.18		3,350.22

The Episcopal Church of Saints James and Andrew
Profit & Loss by Class
 January through December 2024

	3018 Feeding Ministries Fund	3019 Capital Imp. Fund	3021 Barnabas Guild Fund	3022 LaPan Camp Fund	3023 Revolving Fund	3024 Welcome Cte Fund	3026 Whitney's Pantry Fund
Income							
4000 Plate Offerings	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 Pledge Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 General Purpose Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4100 Class Income /Non-Operating	32,882.78	1,000.00	3,051.02	1,064.07	19,690.73	345.22	4,055.77
Total Income	32,882.78	1,000.00	3,051.02	1,064.07	19,690.73	345.22	4,055.77
Gross Profit	32,882.78	1,000.00	3,051.02	1,064.07	19,690.73	345.22	4,055.77
Expense							
5000 Work Outside Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100 Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5200 Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5220 Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5240 Clergy Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5250 Spiritual Formation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5260 Altar Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5270 General Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5300 Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5400 Class Expense/NonOperating	13,704.38	0.00	46.38	0.00	12,836.58	322.59	403.71
5500 Uncategorized Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	13,704.38	0.00	46.38	0.00	12,836.58	322.59	403.71
Net Income	19,178.40	1,000.00	3,004.64	1,064.07	6,854.15	22.63	3,652.06

The Episcopal Church of Saints James and Andrew
Profit & Loss by Class
 January through December 2024

	JULY 24						
	3027 Church Directory Fund	3028 Memorial Flowers Fund	3029 Property Cte Fund	Andrew's Guild Fund	3031 Church Projects Fund	3034 Health Ministry Grant Fund	3035 MDI Grant Labyrinth
Income							
4000 Plate Offerings	0.00	0.00	185.00	0.00	0.00	0.00	0.00
4010 Pledge Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 General Purpose Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4100 ClassIncome /Non-Operating	212.00	4,864.79	1,394.15	3,846.54	12,207.63	151.97	1,488.67
Total Income	212.00	4,864.79	1,579.15	3,846.54	12,207.63	151.97	1,488.67
Gross Profit	212.00	4,864.79	1,579.15	3,846.54	12,207.63	151.97	1,488.67
Expense							
5000 Work Outside Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5100 Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5200 Office Expense	0.00	0.00	0.00	0.85	0.00	0.00	0.00
5220 Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5240 Clergy Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5250 Spiritual Formation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5260 Altar Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5270 General Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5300 Property	0.00	0.00	0.00	0.00	0.00	0.00	96.00
5400 Class Expense/NonOperating	212.00	2,397.82	0.00	2,277.00	11,591.43	151.97	240.00
5500 Uncategorized Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	212.00	2,397.82	0.00	2,277.85	11,591.43	151.97	336.00
Net Income	0.00	2,466.97	1,579.15	1,568.69	616.20	0.00	1,152.67

The Episcopal Church of Saints James and Andrew
Profit & Loss by Class
 January through December 2024

	Scholarship Fund	3040 Technology Fund	3042 Green Team	3043 Emmaus Companions	3044 Grocery Card Fundraiser	3045 MDI Grant - Bach's Lunch	3046 Esleeck Fund Projects
Income							
4000 Plate Offerings	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 Pledge Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 General Purpose Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4100 ClassIncome /Non-Operating	1,000.00	1,958.00	1,767.82	282.16	20,000.00	1,018.14	94,690.00
Total Income	1,000.00	1,958.00	1,767.82	282.16	20,000.00	1,018.14	94,690.00
Gross Profit	1,000.00	1,958.00	1,767.82	282.16	20,000.00	1,018.14	94,690.00
Expense							
5000 Work Outside Church	0.00	0.00	200.00	0.00	0.00	0.00	0.00
5100 Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5200 Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5220 Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5240 Clergy Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5250 Spiritual Formation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5260 Altar Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5270 General Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5300 Property	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5400 Class Expense/NonOperating	0.00	0.00	1,194.44	282.16	12,075.63	1,018.14	102,284.57
5500 Uncategorized Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	0.00	1,394.44	282.16	12,075.63	1,018.14	102,284.57
Net Income	1,000.00	1,958.00	373.38	0.00	7,924.37	0.00	-7,594.57

The Episcopal Church of Saints James and Andrew
Profit & Loss by Class
 January through December 2024

	3047 Handbell Fund	Unclassified	TOTAL
Income			
4000 Plate Offerings	0.00	0.00	9,802.13
4010 Pledge Payments	0.00	0.00	178,955.75
4020 General Purpose Income	0.00	0.00	220,109.95
4100 Class Income /Non-Operating	1,200.00	0.00	271,138.76
Total Income	1,200.00	0.00	680,006.59
Gross Profit	1,200.00	0.00	680,006.59
Expense			
5000 Work Outside Church	0.00	0.00	46,125.56
5100 Payroll	0.00	0.00	239,070.37
5200 Office Expense	0.00	0.00	7,802.02
5220 Utilities	0.00	0.00	41,447.38
5240 Clergy Expenses	0.00	0.00	5,975.89
5250 Spiritual Formation	0.00	0.00	1,400.63
5260 Altar Supplies	0.00	0.00	1,208.30
5270 General Expense	0.00	0.00	5,481.37
5300 Property	0.00	0.00	57,470.66
5400 Class Expense/NonOperating	0.00	0.00	167,663.15
5500 Uncategorized Expenses	0.00	104,608.03	104,608.03
Total Expense	0.00	104,608.03	678,253.36
Net Income	1,200.00	-104,608.03	1,753.23

Balance Sheet

The Episcopal Church of Saints James and Andrew

Balance Sheet

As of December 31, 2024

Dec 31, 24

ASSETS

Current Assets

Checking/Savings

1000 SsJA Co-Op Checking	111,211.26
1002 Gfld Co-Op Rector Disc	1,481.23
1004 Trustees - Combined Funds	1,908,177.22 *
1005 Trustees - Gould Fund	12,810.66 *

Total Checking/Savings 2,033,680.37

Total Current Assets 2,033,680.37

TOTAL ASSETS 2,033,680.37

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2001 Next Year's Pledge Payment 10,000.00

Total Other Current Liabilities 10,000.00

Total Current Liabilities 10,000.00

Total Liabilities 10,000.00

Equity

Balance Equity 1,922,536.69

Unrestricted Net Assets 99,390.45

Net Income 1,753.23

Total Equity 2,023,680.37

TOTAL LIABILITIES & EQUITY 2,033,680.37

* Balance as of 09/30/24

Ministry Team Reports

Altar Guild

Our Mission

The team prepares the Altar for all church services.

Our Ministry in 2024

As always the Altar Guild members work extremely well together.

I would just like to thank each and every member for all their hard work this past year. I appreciate everyone's dedication to this ministry.

What is going well in this ministry? What is proving challenging?

I feel that there hasn't been any challenges because this team is extremely dedicated to this ministry, which in turn keeps things going smoothly.

How to Get Involved

Ask any member of the Altar Guild about joining our team.

Contact: Mary Johnson (see directory for contact info)

Archives/History

Our Mission

To maintain the records of St. James and St. Andrew: history, sermons, events, other ministries, obituaries, newsletters, bulletins, vestry meetings and newspaper articles relating to the parish.

Our Ministry in 2024

This past year, there were only basic projects completed: mostly filing of bulletins, newsletters, sermons, obituaries, events and information that was archive worthy. Also there were requests from individuals outside of the parish that were seeking information from the parish's registries.

Due to time constraints, some major projects will have to be continued to 2025. Hopefully the church bulletins will be bound and the crowded archive boxes can be expanded. And papers have been donated and need to be reviewed and filed in their prospective folders.

St. John's in Ashfield ,MA will be celebrating their 200th anniversary and they have requested information from our archives. And lastly there are two new members who have shown interests in joining the Archives/History ministry.

What is going well in this ministry? What is proving challenging?

The boxes of archives and historical items are stored in various areas of the church buildings; rooms, hallways, closets, and the attic. It becomes tedious when one is looking up information and checking records and seeking requests for baptisms, death, and marriage. There is no place to examine this

information on a table to even review. It would be fantastic to have a central area for the archive/history ministry.

How to Get Involved

As always, all are welcome to participate. Historical interest and organizational skills are beneficial. And if someone just wants to investigate a historical aspect on their own, that is fine.

Contact: Bob Brown (see directory for contact info)

Bombas Socks Ministry

Our Mission

To manage our annual Bombas allotment and distribute socks to our partners throughout Franklin County once or twice a year.

Our Ministry in 2024

Our distribution continues to be essentially the same. We added some new folks to help with the deliveries, which are received enthusiastically everywhere. We are grateful always to experience abundance in sharing.

What is going well in this ministry? What is proving challenging?

All is going well. Our need is to identify a volunteer to move into being involved in planning and administration.

How to Get Involved

Speak to Doris McLeod.

Contact: Doris McLeod (see directory for contact info)

Caregivers Support Group

Our Mission

The purpose of the Caregivers Support Group is to provide a community of mutual care and support for individuals who live with the responsibility of caring for a loved one with a chronic or debilitating condition. The group meets bi-weekly over zoom.

Our Ministry in 2024

The group continues to be an effective and important link for its members who live with the challenges (and sometimes the isolation) of caregiving. The group has not changed since its inception in the Fall of 2016, but the tenor of the group continues to evolve as members flow in and out, sharing and discussing the particular needs and issues of the caregiving role. At any given point there is usually a range of need and experience in the group, from individuals supporting a loved one with a new diagnosis, feeling uncertain about what they may be facing in the future, to members caring for a loved one in the final stages of life, preparing for the loved one's death.

An unexpected feature of the group, in terms of the way the group began, is that word of mouth has enabled those who can benefit to participate, even though they may live far away. We have had two participants from North Carolina, and more than one from communities in Western Mass including the Springfield area. A small core of the group are individuals from the parish, but most are from other faith communities or not associated with faith groups.

What is going well in this ministry? What is proving challenging?

What goes well in this ministry is the generosity of care that the members provide to one another. They provide a level of understanding and empathy that caregivers often cannot expect from friends and other family members. Members of the group both give and receive from one another in significant ways. There is no need for additional assistance, though we certainly appreciate the systemic support the parish provides.

How to Get Involved

Anyone living with caregiving responsibilities is welcome to join the group.

Contact: Molly Scherm (see directory for contact info)

Coffee and Conversation

Our Mission

Coffee and Conversation provides an opportunity for people to connect and to build existing and new relationships. People who are new(er) to the Parish have a chance to meet and talk with others. Positive relationships and connections are one of the two most important predictors of our overall wellbeing.

Our Ministry in 2024

Coffee and Conversation was provided the first Sunday of each month, and on Pentecost. Between 35 and 50 people participated each month. In addition to coffee/tea/juice, finger food is provided. We had our summer Parish picnic in June. This year we had it after the church service, which worked out well. In November, we moved Coffee and Conversation to the church. This has worked well, too. While we will have Coffee and Conversation in the cloisters and yard in the warm months, the current plan is to have it in the church in the cold and or inclement weather months.

What is going well in this ministry? What is proving challenging?

This ministry is going well. People continue to volunteer to help out. When we moved Coffee and Conversation to the church, folding tables were purchased for that space. Right now, no other support is needed.

How to Get Involved

If someone wants to volunteer to help, they can email or call Karen Whelan-Berry.

Contact: Karen Whelan-Berry (see directory for contact info)

Community Labyrinth Coalition

Our Mission

Our mission is to strengthen community outreach by offering a resource that will bring in many neighbors to seek peace and healing on our church grounds.

Our Ministry in 2024

This ministry serves as a link between the parish membership/administration and the community labyrinth which is located on the side lawn of the church.

It was a year of transitions for our group. We warmly welcomed Rev. Jimmy Pickett, who brings to his position at SSJA great enthusiasm for labyrinths and who has given new energy to this ministry, providing the links between our ministry and the parish that we'd been hoping for. Maggie Sweeney moved away from our community early in the summer and was thanked for her leadership with a beautiful lunch at Elise Schlaikjer's home and labyrinth. We also joyfully welcomed new community members to our group, further strengthening the bonds between the labyrinth and the community. Our hope for the year to come is even more collaboration involving all parts of this vital triangle: labyrinth/ parish/ community. The labyrinth is open to all and is a wonderful resource for walking meditation and prayer. It is our most eloquent welcome to our Greenfield neighbors to come, rest, pray, be.

We hosted World Labyrinth Day on May 4 th , which was well-attended. Laura Schlaikjer came to a meeting with her mother Elise and agreed to revamp the 3-fold brochure and start posting on FB. The Recover Project used the labyrinth on August 30 th for their Overdose Awareness Vigil, and many groups who met at the church for other purposes during the year found the labyrinth and walked it. Labyrinth materials are made available in the enclosed cabinet near the labyrinth and are replenished as needed.

How to Get Involved

With the departure of Maggie Sweeney, Laura Schlaikjer, who is still a member of SSJA, has volunteered to be the liaison between the Community Labyrinth Coalition and the parish.

Contact: Laura Schlaikjer (see directory for contact info)

Digital Ministry

Our Mission

Our mission is to increase access to church beyond the physical walls of our buildings.

Our Ministry in 2024

Due to the diligence and hard work of a team of 8 - 9 digital ministers (we welcomed a new member this year!), we were able to stream every Sunday service, and many special services as well. Using an iPhone as a second camera, we were able to follow the action for special services incorporating our outdoor spaces, such as Easter Vigil, Palm Sunday, and Blessing of the Animals. We also streamed several special events such as funerals, weddings, and concerts.

What is going well in this ministry? What is proving challenging?

We have consistent attendance on the Sunday livestream, and even more watching after the fact. The team is very familiar with the process now, and rarely needs assistance with technical challenges. Our biggest challenge is membership. We have one member stepping away from the ministry, and another taking a break for the next cycle. During periods like Holy Week especially, this means we have people doing services more often than they would if we had a bigger team.

How to Get Involved

Call or email Reynolds.

Contact: Reynolds Whalen (see directory for contact info)

Flower Guild

Our Mission

The mission of Sts. James and Andrew flower guild is to provide altar flowers as requested by parishioners to honor, memorialize, in thanksgiving of or to commemorate someone/some people. We also honor our Lord by decorating the altar/church at Easter and Christmas with special flowers and greens.

Our Ministry in 2024

The flower guild would like to thank everyone who participated in “greening” the church for Christmas. Many hands make lite work!

What is going well in this ministry? What is proving challenging?

The current system seems to be working well. If people would like to have flowers on the altar, please contact the office.

How to Get Involved

You can reach out to the office, rector or contact person.

Contact: Kathy O'Rourke (see directory for contact info)

Gardening Team

Our Mission

We work on keeping the grounds looking their best, providing parishioners and guests alike a beautiful campus to enjoy.

Our Ministry in 2024

Last year, this ministry team continued its work, and continued to meet once a month. Folks unable to attend our scheduled gardening events, continued to simply show up on campus as their schedules allow. Thank you to everyone for showing up, whether it was for one time or you're a regular. This would not be possible without everyone's help.

What is going well in this ministry? What is proving challenging?

This is a small yet very dedicated group of great volunteers. What is going well is their dedication to this ministry and sharing their wealth of knowledge. We are very fortunate to have them with us. However, we are a small group. We are always looking for new folks to join our team!

How to Get Involved

If anyone would like to join the Gardening Team, please reach out to Jason at jason.j.blais@gmail.com

Contact: Jason Blais (see directory for contact info)

Green Team

Our Mission

Offering programs on environmental issues to provide insight into current issues.

Our Ministry in 2024

We celebrate the continuing commitment of Team members. We tried a different time for Environmental Sundays, i.e., 1 pm rather than noon, but found that noon was more popular. We also tried a book discussion which we liked. Each program for us is a special project.

What is going well in this ministry? What is proving challenging?

The 100 Mile Dinner was very successful in part because we had a dedicated article in the Recorder. We find coordinating monthly programs challenging because there is a month between programs to get the next one together.

How to Get Involved

We welcome new members. Two people joined this year, Lenore Styler and Jeanne Mukangenzi.

Contact: Ella Ingraham (see directory for contact info)

Handbell Choir

Our Mission

"1 Corinthians 12:12: "For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ" (ESV).

This verse was shared with me when I was in a previous handbell choir and I feel that it really does represent how each member of the choir has a unique part/position to fulfill.

Each member of a handbell choir/ensemble contributes specific notes to a musical line. Without even one of those notes, the entire line would be lost. Being a member of a handbell choir helps the individual ringer hear their contribution to the music and understand the value of their presence in the group.

Handbell music can enhance worship services, promote musical development, and be an inclusive way for people to participate in music. Handbell ringing can be taught to children, teens and adults - even those who have never played any other instrument. The church owns a 3 octave set of choir chimes that are great for younger ringers to learn with and then ""graduate"" to the handbells.

Most ringers are highly supportive to their fellow group members and work hard at learning techniques, listening to each other, and blending melody with supportive chords.

Our Ministry in 2024

I took over as Director in Spring of 2024 when Kathryn Aubry-McAvoy needed to step down. We have a dedicated few members who love to play and work hard at learning their parts and supporting each other. However, with so few ringers, it has been difficult to find music arrangements for so few ringers who have little experience. There are more advanced techniques that allow one person to play more than two handbells, but these are more difficult and more limited due to the size of the bells and the dexterity of the ringer.

We chose to combine with the Methodist Church choir at Christmas and were able to ring a few pieces with more full chords supporting the melody. It also gave our ringers an opportunity to see and experiment with additional techniques. We have members who really would love to play more often, but it's been difficult to grow the size of our choir.

I am grateful for the dedication of those who have participated. They truly enjoy being able to add to the music in the church services.

What is going well in this ministry? What is proving challenging?

Going well:

- * appreciation and welcome from the congregation whenever the handbell choir plays
- * willingness to practice and try new skills
- * some choir members participated in an area event that offered technique training
- * opportunity to play with a larger group - made them wish there were more Sts J & A ringers

Challenges:

- * finding a time to practice that works for everyone
- * practice space with better evening lighting than in the sanctuary
- * costs to purchase music for a smaller ensemble - the church owns music for 2, 3 & 4 octave choirs (basically 8 - 14 ringers), but very little for a group as small as 4-6 ringers. Much of the music for smaller ensemble groups also requires support from a piano or other instrument.
- * additional equipment (will be needed w/additional members) -- notebooks, lights, gloves

How to Get Involved

Contact Handbell Choir director or any one of the current group members.

Contact: Laurie Swartwout (see directory for contact info)

Interfaith Council of Franklin County

Our Mission

To connect with other faith communities in Franklin County to promote interfaith understanding and work in collaboration with faith communities on a variety of peace and justice issues.

Our Ministry in 2024

In the spring there were programs on Sacred Earth and in the fall a series on a faithful response to the upcoming election. Every year the ICFC provides support to the housing insecure in Franklin County with funds raised through an endowment to the ICFC and community support, plus the ICFC awards young people (8th grade to seniors in high school) for exemplary work in the area of peace and justice locally.

What is going well in this ministry? What is proving challenging?

The programs that were offered to the public were well received and attended. The Housing Fund made just under \$52,000 in support to the housing insecure in Franklin County (rental assistance, motel nights, equipment for those living rough, etc.)

How to Get Involved

People can get involved by attending a programs presented by ICFC, most months and donating to the Housing Assistance Fund.

Contact:Julie Orvis (see directory for contact info)

Mission Team

Our Mission

The Mission Team has been the umbrella (or perhaps the hub of the wheel) for the many ministries of outreach to the community and ecumenical partnership in which James and Andrew has been active. The team ensures that communication flows back and forth between the ministries, the clergy, and vestry, and through quarterly meetings also promotes mutual updating and a sense of shared purpose between the external ministries of the parish.

Our Ministry in 2024

2024 Has been a year of change for the Mission Team. Longtime Ministry Team Coordinator Maggie Sweeny retired from that role in order to move from Greenfield to be nearer to family; we miss her leadership! Priest Associate Molly Scherm has stepped in to provide oversight for the present, and the team is continuing to meet as it has in the past to provide information-sharing and mutual support.

What is going well in this ministry? What is proving challenging?

The role and functioning of the Mission Team is an area that would benefit from review and revitalization. 2024 into 2025 has had enough challenges and transitions in process for other areas of SsJA that we have not undertaken work on the Mission Team, but consideration and discussion of how our external ministries relate to and interact with one another and with the congregation, clergy, and vestry is an ongoing opportunity.

How to Get Involved

We encourage all members of the congregation to volunteer their participation in any and all of our outreach ministries.

Contact: Molly Scherm (see directory for contact info)

Music Ministry

Our Mission

Provide music for Sunday and special services. This includes leading the congregation in the singing of hymns as well as providing choral and instrumental music to complement the service. Within our resources, we strive to provide the best possible music in terms of liturgical appropriateness and musical quality.

Our Ministry

Choir: The choir sings at every Sunday service and some additional services (Christmas Eve, Ash Wednesday, Maundy Thursday, Good Friday, and Easter Vigil) from mid September into early June. Rehearsals take place almost every Thursday evening during that time period. The choir currently has 19 members: 4 sopranos, 5 altos, 4 tenors, and 6 basses. Over the last few years, the choir has developed a repertoire of choral pieces and continues to learn about a dozen new pieces each year.

Bach's Lunch concert series: The Bach's Lunch concerts are part of our parish outreach. In 2024, we hosted six concerts. The concerts take place during lunch hour (12:15-1:00) on Wednesday afternoons. The concerts are free and open to the public. Audience members are invited to bring their lunch and eat during the concert. Light refreshments such as cookies, juice, and water are offered. About half the audience is from the parish; the other half is from the community. Most of the performers have been professional musicians from the parish. The performers receive a stipend. Some of our parishioners assist in publicity and hospitality.

What is going well in this ministry

We are extremely fortunate to have such a large choir. It retained its entire membership from 2023 and gained one new member in 2024. A considerable number of our choir members are accomplished musicians, including at least 5 current or former choral directors.

Bach's Lunch concert series: The musical quality of the concerts has maintained a very high level, and the programs have been varied in terms of musical styles and instrumentation. The audience size (50-60+) has greatly exceeded expectations. It has been very rewarding to everyone involved, including the performers, to have such an enthusiastic and appreciative audience.

What is proving to be challenging

Choir: The limited space in the choir loft is our biggest challenge. There is barely enough room for the choir members. The organ console takes up much of the center of the loft, dividing the choir in half such that it is difficult for choir members to hear the singers on the opposite side of the loft.

Bach's Lunch: Aside from the hours of rehearsal time for the musicians, each concert requires about 15 hours of non-musical work (writing and printing programs, publicity, refreshments, setup and cleanup).

How to Get Involved

Our choir is made up entirely of volunteers. Everyone is welcome to join. There are no auditions and no prior musical experience is required. For more information about joining the choir, or assisting with the Bach's Lunch concert series, please contact Joe DiMarino.

Contact: Joe DiMarino (see directory for contact info)

Prayer Circle

Our Mission

Intercessory prayers for people requesting them.

Our Ministry in 2024

I maintain a list of people who have requested prayers and what they have asked for help with. Many people have serious long-term issues and remain on the list for a long time.

What is going well in this ministry? What is proving challenging?

The only challenge is getting updates. Otherwise the ministry continues as a list emailed to about 12 people.

How to Get Involved

Request joining and acknowledging the confidentiality of the shared requests.

Contact: Ella Ingraham (see directory for contact info)

Property Committee

Our Mission

To assure that the buildings and property of our campus are well maintained; with repairs done as needed.

Our Ministry in 2024

Our ministry in 2024 was able to carry out several major improvements due to the generous gift from the Esleeck Estate. We are thankful every day for this gift to our church and its ministries. Special Projects were: A new bulkhead; ongoing replacement of exterior wood trim, replacement of stove and freezer, for our food ministry, 16 new round tables in Parish Hall, total clean out of basements, two sinkholes were dealt with, replacement of cement in courtyard.

What is going well in this ministry? What is proving challenging?

We are well supported by the Rector and the Vestry. Our membership on this committee has increased, and we are thankful for the help from new members: Carol Derose, Karen Greene, Peter Massa, Steve Hussey.

How to Get Involved

Speak with any of the team members, or call or email me. We meet on the first Wednesday of the month, at 5:30 p.m., both in person and via Zoom.

Contact: Ginny Crowl, Chair (see directory for contact info)

Property Use

Our Mission

To serve the wider community's needs for event space and increase revenue for SsJA in support of the buildings and grounds.

Our Ministry in 2024

2024 was a busy year on campus. In addition to all the parish programming and ministries, SsJA was host to several public and private events including concerts, weddings, funerals, speaker events, meetings, health clinics, birthday parties, baby showers, and a music video shoot. There are also currently 3 tenants on annual property use agreements - a writer, a therapist, and Pioneer Valley Symphony. At the moment, we only have 1 room open for long-term use which we hope to fill soon with another tenant, replacing the physical therapist whose lease ended in November.

Total property use income in 2024 exceeded budget projections, coming to \$28,152 - an increase of over \$10K compared to the previous year.

What is going well in this ministry? What is proving challenging?

After a year in this role, I've updated the application and property use agreement to the benefit of all involved. Increased communication throughout the booking process, including pre-event walk-throughs with new clients, has helped events run more smoothly, increasing clients' comfort with using the space and reducing calls to staff after hours. Going over FAQs and SsJA campus policies with clients has reduced the burden on staff for cleaning and as well as security concerns.

There is still room for improvement when it comes to locking up the building after larger events, or dates with multiple groups using the building at once. New signage and friendly reminders will hopefully continue to close the gap on this pain point.

How to Get Involved

Please spread the word about our wonderful facilities! Interested parties can find info regarding available office and event space, as well as the NEW online application, on our website.

Contact: Aaron McMurray, Parish Administrator, office@saintsjamesandandrew.org, 413-773-3925

Second Helpings

Our Mission

To feed the hearts, minds, and bellies of the people of Greenfield and Franklin county at a weekly Monday night dinner.

Our Ministry in 2024

Our ministry carried on with the return to an in-person meal as well as concurrent takeaway. The big change to our ministry was losing our founding member, Maggie Sweeney. She was the lifeblood of this ministry for nearly 25 years and her shoes were big to fill. We give thanks for Maggie's vision to found this ministry and her years of selfless service. We will celebrate 25 years of Second Helpings in April!

What is going well in this ministry? What is proving challenging?

We are proud that we have a strong community of people who come regularly to eat in person and share in the community of Second Helpings. Our guests generally seem to enjoy the meal and the company of friends and strangers or at least a hot meal and a warm and dry place to be. What is challenging can be ensuring we always have enough food to serve everyone whilst staying committed to centering the in-person meal. This coming Spring we will pilot having two different serving start times, an early time for the in-person meal (4:30) and a later time for the to-go meal (5:00).

How to Get Involved

Second Helpings Jobs

Dessert-maker- Make about 4 dozen desserts for Monday nights. Can drop off during church on Sunday or between 3:30-4:30 on Monday. Commitment is about once per month or every other month.

Site leader- Serve as point person/manager of the site on Monday. Set up, run meal, and clean up, and participate as part of the leadership team in decision making for the ministry. Requires Serve Safe certification (paid for by church), CORI-check, and Safe Church attendance. Commitment is about 1-2x per month.

Server- Attend meals from 3:45-6:00 pm and participate in all tasks needed to run the meal from set up, prep, service, and clean up. During the Deerfield Academy school year, there is one assigned per week and this person is more of an assistant who steps in to help students as needed. During breaks, there are 6-8 volunteers assigned who participate in every job. Commitment during the school year is every other month and during the summer is once per month. CORI check required.

Dish washer- Serve in the dish room when Mike Hayden (normal dish washer and assistant leader) is site leader. Commitment is every other month. CORI-check required.

Contact: Erin Donnally Drake (see directory for contact info)

Sunday Soup & Sandwiches

Our Mission

To provide a free warm meal to members of our community on Sundays at lunchtime.

Our Ministry in 2024

2024 was our biggest year yet! We continue to see growth each and every year this program continues, and the most we served on a Sunday was 317 meals. While I don't have numbers for 2020, in 2021 we averaged 63 meals/week, and in 2024 we averaged 255 meals/week. Due to skyrocketing costs and numbers of meals, we made some cuts to our offerings to stay within budget, and these will continue through 2025. We both gained and lost several volunteers in 2024, most of which are not members of

Sts. J&A. Our team is truly spectacular and we run a well-oiled machine. We appreciate each and every person and the talents they bring to our ministry.

What is going well in this ministry? What is proving challenging?

You may have heard that this will be the final year for Sunday Soup and Sandwiches. This was truly a bittersweet decision for our leadership team because we love what we do so much. One of our key members has decided to step down in 2025, and several others have had major events in their lives as well. We explored various ideas, including doing less, and reaching out to a couple groups in town about merging or taking over our meal, but they didn't pan out. We hope that greater community will step in in some way and help those that need it.

How to Get Involved

If you have wanted to get involved, 2025 is the time to do so. Stop by on a Sunday morning and most likely we can work you in, or contact Erica Burns for information.

Contact: Erica Burns (see directory for contact info)

Ushers

Our Mission

As Ushers, we assist with the greeting and guiding of the public in worship. Our responsibilities include the distribution of worship leaflets, receiving and presenting the offerings, directing the flow of foot traffic during the administration of Holy Eucharist, and general oversight of the congregation during worship.

Our Ministry in 2024

Last year, our ministry continued, as usual, every Sunday, along with all other services provided at SsJA. We have two Ushers available every Sunday, and we often ask any available children if they would like to participate in the Offertory. We find most children are eager to join when they are asked. It is a wonderful way to include others, especially children, into the day's worship. Something new we added to have an Usher be the backup reader, should one of the readers not be able to make it. This allows for a much more smooth transition during the service, instead of relying on Heather to ask someone during the service. We give thanks to all members of those ushering and for their dedication.

What is going well in this ministry? What is proving challenging?

This is a small yet very dedicated group of great volunteers. This group also does a great job stepping in for one another when schedules change last minute, keeping folks away. They love welcoming parishioners and newcomers for worship. We are very fortunate to have them with us. There are also many little tasks, behind the scenes, that go unnoticed every week so that SsJA can be as welcoming as possible to its parishioners and those visiting. We also are always looking for new folks to join our team!

How to Get Involved

If anyone would like to become an Usher, please reach out to Jason at jason.j.blais@gmail.com.

Contact: Jason Blais (see directory for contact info)

Whitney's Pantry

Our Mission

The purpose of Whitney's Pantry is to distribute personal care essentials (e.g. toilet paper, toothpaste, shampoo, etc.) to those living on the margins.

Our Ministry in 2024

We continue to operate in conjunction with the Second Helpings meal, setting up tables at the end of the room. We pick up some free items from Hope and Comfort, a warehouse operation in Needham. While this saves hundreds of dollars, it also requires a bit of flexibility. We give thanks that this little experiment has endured for 10 years this April.

What is going well in this ministry? What is proving challenging?

I wish everyone knew how much these simple things mean to those who receive them. Our work is easy, but important. The operation works smoothly and current volunteers know what needs to be done.

How to Get Involved

Everyone can support this ministry by donating varieties of toothpaste or bar soap. Information about staffing can be had by contacting Doris McLeod or Jeanne Canteen.

Contact: Doris McLeod & Jeanne Canteen (see directory for contact info)

Worship Leaders: Acolytes, Lay Preachers, LEMs, Lectors,

Our Mission

Liturgy is the work of the people. One way we embody that is by the many volunteers who acolyte, LEM (lay eucharistic ministers), lector, usher, preach, and support worship.

Our Ministry in 2024

Our youth acolytes and LEMs are incredibly faithful to the work of assisting in worship. They bring their full selves, setting aside whatever else might be on their minds, to help foster meaningful worship.

We have a robust Lay Preaching Guild with nine members of SsJA, and two members from St. John's in Athol. Our preachers receive ongoing training and support through our new monthly bible study. Prior to preaching, each preacher submits a draft to the Rector a week ahead of time, are given feedback, and any necessary amendments are made. Preachers generally offer the sermon twice a year. Each of these preachers has participated in the Episcopal Church's Education for Ministry program, studied religion in college or at the graduate level, and/or have participated in our diocesan preaching training offered in the last five years.

We are also blessed to have our Missioner, Rev. Jimmy Pickett, and our two Priest Associates, Rev. Dr. Molly Scherm and Rev. Ted Thornton - each of whom preaches a couple of times each year.

What is going well in this ministry? What is proving challenging?

Two joys: 1) Our acolytes, lectors, LEMs, (Choir, Digital Ministers, and Ushers - see their reports above) make our worship easeful and hospitable to those who join us each week. Together, we offer beautiful

worship to God each week. 2) Hopefully there is no opportunity to grow bored during the sermon time with a rich variety of voices, each with their own perspective on what God is doing in the scriptures and how that relates to our lives today.

One challenge: While we have an abundance of Lectors, we have a small but faithful group of acolytes and LEMs, and would benefit from a few more folks joining the team. If you're curious about serving on the altar, please be in touch.

How to Get Involved

Call or email Heather.

Contact: See Directory

Youth Group

Our Mission

Our mission is to provide a safe and fun space for our young people to grow and thrive together.

Our Ministry in 2024

We have regular youth gatherings after the Sunday morning church service where we share a meal and do fun activities like board games, crafts, outside games, and more. Other activities this year included stuffing eggs for our annual Easter egg hunt, attending a Green Team panel, going on a fun outing to Mike's Maze, and attendance at the Greenfield Winter Carnival at Beacon Field. We tried a lot of new yard games and board games this year!

What is going well in this ministry? What is proving challenging?

We've developed a really nice sense of community over the last few years, and everyone seems to really enjoy our Sunday gatherings after church. One challenge this year was having enough second chaperones available to meet for all the dates we wanted to get together. Also, the small size of the group sometimes limits what activities we can do.

How to Get Involved

Call or email Reynolds, or just show up after church!

Contact: Reynolds Whalen (see directory for contact info)